MITSUBISHI PAPER MILLS LIMITED

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FY2025 1HY (Half-Year) Financial Result

(13 November 2025)

MITSUBISHI PAPER MILLS LIMITED

Contents

01

FY2025 1HY Financial Result

1 HY Results

Financial Result Overview

MITSUBISHI PAPER MILLS LIMITED

(*1 : Announced 14 May 2025)　　(Unit:¥ billion)

	FY2025 1 HY Actual (a)	FY2024 1 HY Actual (b)	Difference (a)-(b)	FY2026/3 1 HY 0riginal Forecast*1(c)	Difference (a)-(c)
Net sales	**79.0**	88.4	▲9.4	88.0	▲9.0
Functional Materials Business	**39.7**	46.2	▲6.5	44.5	▲4.8
Sustainable Fiber Materials Business	**39.9**	43.0	▲3.1	44.0	▲4.1
Operating income	**0.1**	0.9	▲0.8	2.0	▲1.9
Functional Materials Business	**0.7**	1.7	▲1.0	1.0	▲0.3
Sustainable Fiber Materials Business	**▲0.6**	▲0.7	+0.1	1.0	▲1.6
Ordinary income	**0.4**	0.5	▲0.1	2.0	▲1.6
Profit attributable to owners of parent	**▲1.3**	▲0.2	▲1.1	▲1.5	+0.2
interest-bearing debt	69.0	71.8*2	▲2.8	70.4	▲1.4
D/E ratio	0.8times	0.8times*2	±0	0.8times	±0

Extraordinary loss :
Voluntary retirement for German business▲1.6 billion yen

(*2 : Actual results as of the end of March 2025)

1 HY Results

Financial Result per Division

MITSUBISHI PAPER MILLS LIMITED

(Unit:¥ billion)

			FY2025 1 HY Actual ( ): profit margin	Difference (YoY)	Compared to original forecast
Functional Materials	Japan	Net sales	23.4	▲3.3	▲0.6
		Operating income	**2.1 (9%)**	▲0.6	+0.0
	Overseas	Net sales	16.3	▲3.2	▲4.2
		Operating income	**▲1.4 (－)**	▲0.4	▲0.3
	Total	Net sales	39.7	▲6.5	▲4.8
		Operating income	**0.7 (2%)**	▲1.0	▲0.3
Sustainable Fiber Materials	Japan	Net sales	39.9	▲3.1	▲4.1
		Operating income	**▲0.6 (－)**	+0.1	▲1.6
Total		Net sales	79.0	▲9.4	▲9.0
		Operating income	**0.1 (0%)**	▲0.8	▲1.9

Domestic (including other businesses)	Net sales	62.7	▲6.2	▲4.8
	Operating income	**1.5 (2%)**	▲0.4	▲1.6

German operations continue to post losses (European economy sluggishness, intensifying price competition) In order to achieve profitability, voluntary retirement was implemented (end of June).

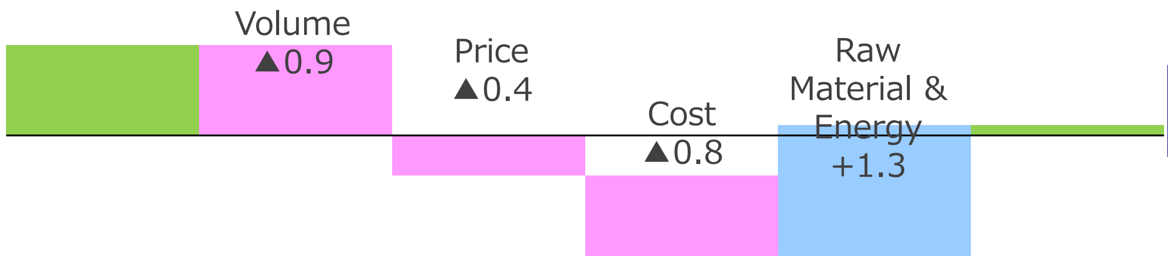
Accident occurred due to aging equipment at the Hachinohe and Kitakami plants. The second scheduled repair of the year was carried out at Hachinohe (November).

1 HY Results

OP Deviation Analysis(YoY)

MITSUBISHI PAPER MILLS LIMITED

2024 1HY Actual	Whole company (Consolidated)	2025 1HY Actual
0.9¥billion	▲0.8 ¥billion	0.1¥billion



2024 1HY ⇒ 2025 1HY

- Forex : 152⇒147 (¥/US$)
- Crude Oil (Dubai) 82⇒69 (US$/bbl.)
- Coal : 138⇒105 (US$/t)

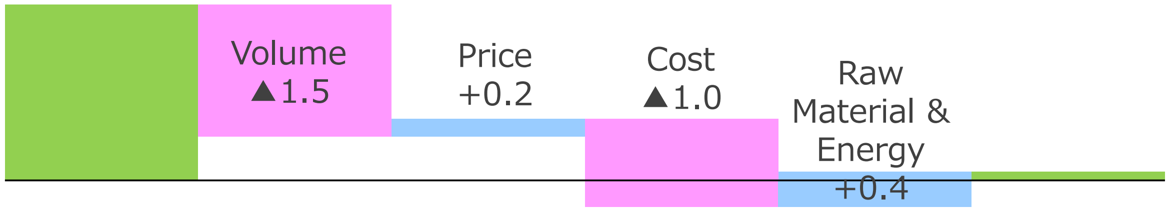
		Volume		Price		Cost		Raw materials and energy		Total
Functional Materials	Japan	▲0.6	Communication Paper & others	+0.2		▲0.3		+0.1		▲0.6
	Over seas	▲0.4	Thermal Paper (Germany)	▲0.7	Thermal Paper (Germany)	+0.6	Fixed Cost+0.3 HR Cost+0. 1 (Germany)	+0.1		▲0.4
	Total	▲1.0		▲0.5		+0.3		+0.2		▲1.0
Sustainable Fiber Materials		+0.1		+0.1		▲1.2	Intensity▲0. 6 Fixed Cost (Maintenance) ▲0. 4	+1.1	Coal+0.7	+0.1
Other		0.0		0.0		+0.1		0.0		+0.1
Total		▲0.9		▲0.4		▲0.8		+1.3		▲0.8

1 HY Results

OP Deviation Analysis (Forecast vs Actual)

MITSUBISHI PAPER MILLS LIMITED

2025 1HY Original Forecast	Whole Company (Consolidated)	2025 1HY Actual
2.0 ¥billion	▲1.9¥billion	0.1¥billion



Original forecast ⇒ Actual

- Forex : 145⇒147 (¥/US$)
- Crude oil (Dubai) : 70⇒69(US$/bbl.)
- Coal : 100⇒105 (US$/t)

		Volume		Price		Cost		Raw materials and energy		Total
Functional Materials	Japan	▲ 0.2		+0.3		▲0.2		+0.1		0.0
	Over seas	▲ 0.3	Thermal Paper (Germany)	▲ 0.1		+0.1		0.0		▲0.3
	Total	▲ 0.5		+0.2		▲0.1		+0.1		▲0.3
Sustainable Fiber Materials		▲1.0	Printing Paper Pulp, Others	0.0		▲0.9	Intensity, others	+0.3		▲1.6
Other		0.0		0.0		0.0		0.0		0.0
Total		▲ 1.5		+0.2		▲1.0		+0.4		▲1.9

Business Activity per Division

MITSUBISHI PAPER MILLS LIMITED

1． Functional Materials Division

	Contents（YoY Sales Revenue, Factors, ★: Our measures ）
1） Sales Situation	a． Increase in Revenue : ・Inkjet papers（Approx. 110% : increased demand in Europe) ・Total enthalpy heat exchange element*（★Expansion in Japan and North America) *Devices mounted in energy-efficient ventilation systems that control room temperature and humidity
	b． Decrease in Revenue : ・Thermal Papers and other papers in Germany（Approx. 80% : European economic downturn, intensifying price competition) ・Carbonless Papers（Approx. 85% : Decreased demand in Japan) ・Water treatment membrane（Decline in sales due to intensifying competition in the Chinese market) ・Separator for energy Storage Devices (Temporary sales decline due to partial product specification changes)
2) Measures	★Voluntary Retirement Program for business in Germany (Effective from 2025 2HY, with full year effect 1.6 billion JPY)

Business Activity per Division

MITSUBISHI PAPER MILLS LIMITED

2． Sustainable Fiber Materials Division

	Contents（YoY Sales Revenue, Factors, ★: Our measures ）
1) Sales Situation	a． Increase in Revenue : ・Export Printing Paper（Approx. 105% : ★Expand export to cover decreased demand in Japan) b． Decrease in Revenue : ・Domestic Printing Paper（Approx. 90% : ★Keep Price) ・Pulp（Approx. 80% : Decline in exports due to deteriorating overseas market conditions,★Kitakami Mill started sales of softwood pulp)
2) Measures	★Shutdown of Paper Machine N1 at Kitakami Mill ★Personnel reassignment from Kitakami Mill to Hachinohe Mill ★Established Wood & chip Cooperative Association of Mitsubishi Paper Mills（New wood & chip cooperative covering Northern Tohoku / Stabilize procurement of domestic wood & chip)

MITSUBISHI PAPER MILLS LIMITED

02 FY2025 2HY Result Forecast

2HY Forecast

Result Forecast Overview

MITSUBISHI PAPER MILLS LIMITED

(Unit:¥billion)

	FY2025 2HY **Revised Forecast** (a)	FY2024 2HY Actual(b)	Difference (a)-(b)	FY2025 2HY Original Forecast*1 (c)	Difference (a)-(c)
Net sales	91.0	87.5	+3.5	92.0	▲1.0
Functional Materials Business	45.3	42.0	+3.3	43.5	+1.8
Sustainable Fiber Materials Business	46.1	46.2	▲0.1	49.0	▲2.9
Operating income	4.9	3.7	+1.2	6.0	▲1.1
Functional Materials Business	2.3	1.6	+0.7	3.0	▲0.7
Sustainable Fiber Materials Business	2.6	2.0	+0.6	3.0	▲0.4
Ordinary income	5.1	4.0	+1.1	6.0	▲0.9
Profit attributable to owners of parent	4.8	4.5	+0.3	5.0	▲0.2

Extraordinary Profit : Securities Sale

2HY Forecast

Result Forecast per Division

MITSUBISHI PAPER MILLS LIMITED

(Unit:¥billion)

			FY2025 2HY Forecast ( ): profit margin	Difference (YoY)	Compared to original forecast
Functional Materials	Japan	Net sales	28.6	+4.5	+2.7
		Operating income	**2.4 (8%)**	▲0.7	▲0.2
	Overseas	Net sales	16.7	▲1.2	▲0.9
		Operating income	**▲0.1 (－)**	+1.4	▲0.5
	Total	Net sales	45.3	+3.3	+1.8
		Operating income	**2.3 (5%)**	+0.7	▲0.7
Sustainable Fiber Materials	Japan	Net sales	46.1	▲0.1	▲2.9
		Operating income	**2.6 (6%)**	+0.6	▲0.4
Total		Net sales	91.0	+3.5	▲1.0
		Operating income	**4.9 (5%)**	+1.2	▲1.1

Domestic (including other businesses)	Net sales	74.3	+4.7	▲0.1
	Operating income	**5.0 (7%)**	▲0.2	▲0.6

Structural reforms in Germany (voluntary retirement and production efficiency) have been effective, resulting in a profit in the fourth quarter.

Stable operation of Hachinohe and Kitakami Mills due to measures to address aging.
Price revisions for printing paper and other products.

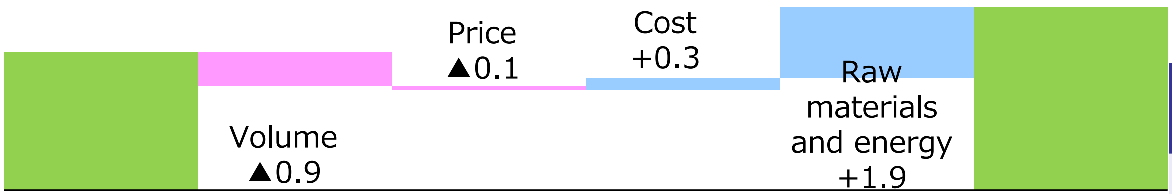
2HY Forecast

OP Deviation Analysis (YoY)

MITSUBISHI PAPER MILLS LIMITED

Whole Company (Consolidated)

2024 2HY Actual		2025 2HY Forecast
3.7¥billion	+1.2¥billion	4.9¥billion



2024 1HY ⇒ 2025 1HY

- Forex : 151⇒150 (¥/US$)
- Crude Oil (Dubai) :75⇒70 (US$/bbl.)
- Coal: 122⇒110 (US$/t)

		Volume		Price		Cost		Raw materials and energy		Total
Functional Materials	Japan	+0.1		+0.2		▲0.7	HR Cost▲0.5、SG&A▲0., Others	▲0.3		▲0.7
	Over seas	▲0.1		▲ 0.9	Thermal Paper (Germany)	+1.9	Intensity+0.8、HR Cost+0.7 Fixed Cost+0.4, others (Germany)	+0.5	Pulp+0.4	+1.4
	Total	0.0		▲0.7		+1.2		+0.2		+0.7
Sustainable Fiber Materials		▲0.9	Printing Paper, Others	+0.6		▲0.8	Fixed Cost (Hachinohe Mill Maintenance, others ▲0.6	+1.7	Coal+0.7、Enargy+0.4	+0.6
Other		0.0		0.0		▲0.1		0.0		▲0.1
Total		▲0.9		▲0.1		+0.3		+1.9		+1.2

2HY Forecast

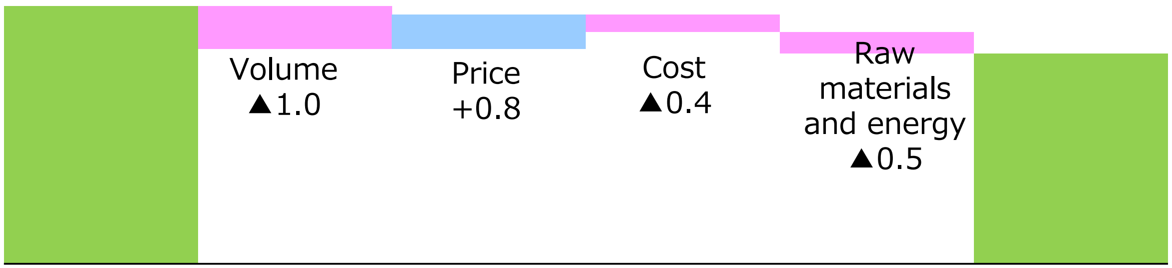
OP Deviation Analysis
Forecast vs Revised forecast

Whole Company (Consolidated)

2025 2HY Original Forecast — **6.0¥billion**

▲1.1¥billion

2025 2HY Revised forecast — **4.9¥billion**



Original forecast ⇒Revised forecast

- Forex : 145⇒150 (¥/US$)
- Crude Oil (Dubai) :70⇒70 (US$/bbl.)
- Coal : 100⇒110 (US$/t)

		Volume		Price		Cost		Raw materials and energy		Total
Functional Materials	Japan	▲0.4		+0.8	Forex, Others	0.0		▲0.6	Forex, Others	▲0.2
	Over seas	▲0.2		▲ 0.7	Thermal Paper (Germany)	+0.2		+0.2	Pulp	▲0.5
	Total	▲0.6		+0.1		+0.2		▲0.4		▲0.7
Sustainable Fiber Materials		▲0.4	Printing Paper, Others	+0.7		▲0.6	Fixed Cost (Maintenance, others)	▲0.1	Forex, Others	▲0.4
Other		0.0		0.0		0.0		0.0		0.0
Total		▲1.0		+0.8		▲0.4		▲0.5		▲1.1

2HY Forecast

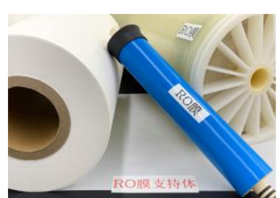
Business Activity per Division

MITSUBISHI PAPER MILLS LIMITED

1． Functional Materials Division

	Contents（YoY Sales Revenue, Factors, ★: Our measures ）
1） Sales Situation	a． Increase in Revenue : ・Inkjet（Approx. 110% : increased demand in Europe、★Sales expansion via overseas subsidiaries) ・Water treatment membrane（★Expanding sales to China, Europe, and the U.S. by promoting quality advantage) ・Separator for energy storage devices（★Expanding sales for capacitors applications that has steady demand) ・Total enthalpy heat exchange element（★Expansion in North America)
	b． Decrease in Revenue : ・Thermal Papers and other papers in Germany（Approx. 95% : European economic downturn, intensifying price competition) ・Carbonless Papers（Approx. 85% : Decreased demand in Japan、★improvement pf profitability by streamlining products)
2) Measures	★Restructuring of German Business (Effective labor cost reduction, further improvement of production efficiency) ★Improvement of production efficiency in Fuji Mill（Streamlining products & facilities)

Inkjet Papers



Water treatment membrane

Separator for energy storage devices

Business Activity per Division

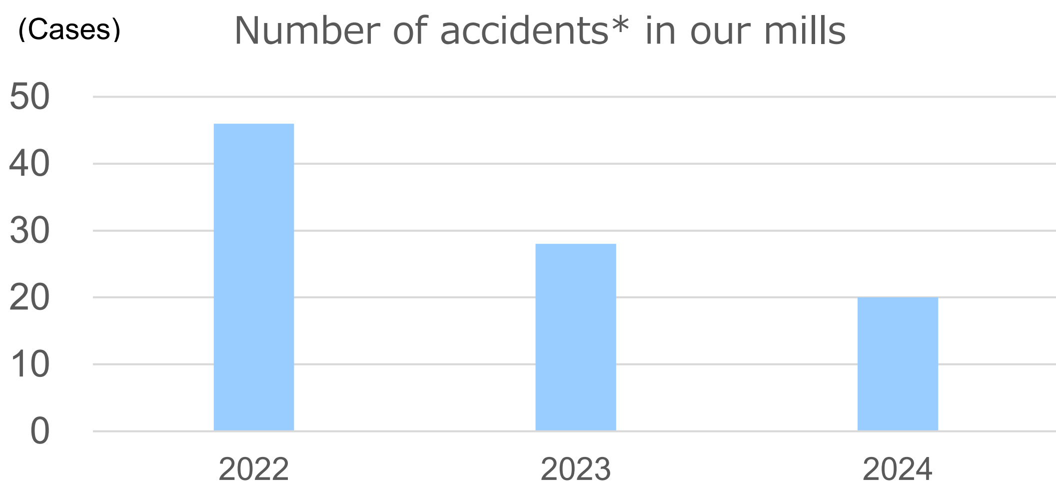
MITSUBISHI PAPER MILLS LIMITED

2．Sustainable Fiber Materials Division

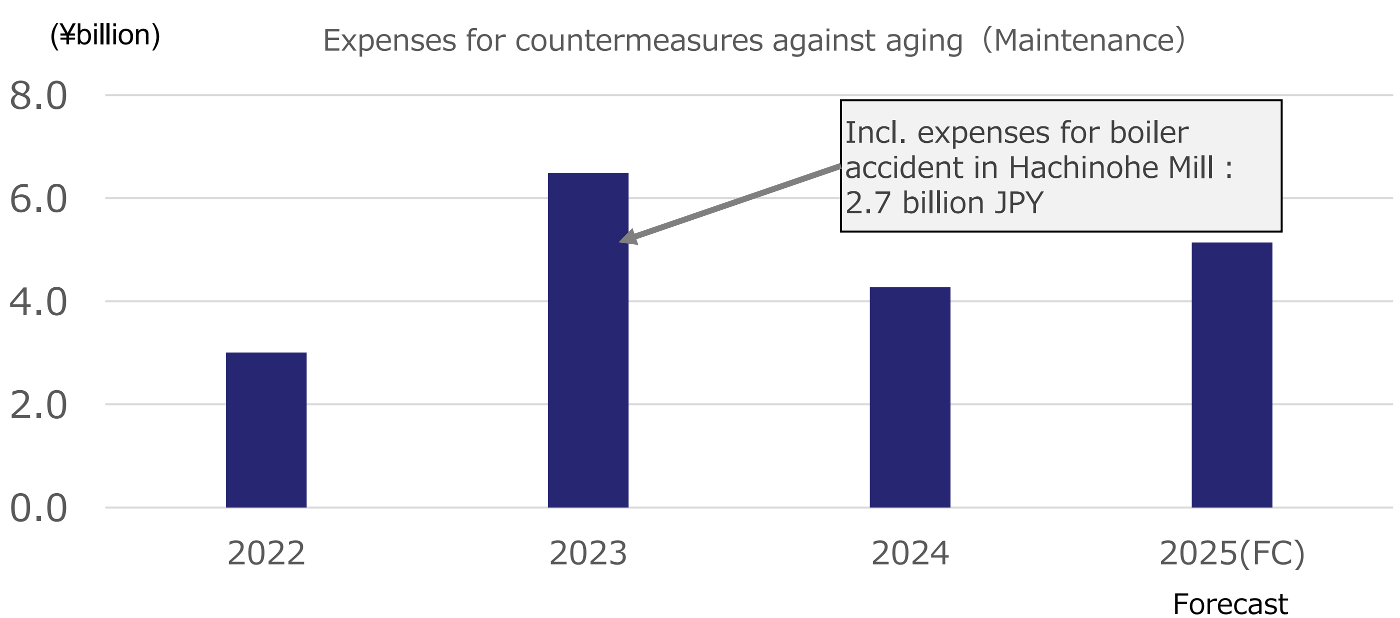
	Contents（YoY Sales Revenue, Factors, ★: Our measures ）
1）Sales Situation	a．Increase in Revenue : ・Export Printing Paper（Approx. 190% : ★Further expansion of export) ・Pulp（Approx. 110% : ★Expanding sales of price-competitive softwood pulp from Kitakami Mill)
	b．Decrease in Revenue : ・Domestic Printing Paper（Approx. 95% : Decreased demand)
2) Measures	★Production transfer from Kitakami to Hachinohe Mill (full effect: 1 billion JPY) ★Integrated operations at Hachinohe and Kitakami Mills ★2nd scheduled maintenance this fiscal year at Hachinohe Mill (November)（Repair of aging equipment, Reducing worker's burden through shifting maintenance period from summer to fall) ★Price revisions for printing paper, white paperboard, packaging paper, etc.

2HY Forecast

Reference: Number of Accidents/Expenses for Countermeasures



*Accidents involving significant impact primarily involving downtime exceeding four hours



MITSUBISHI PAPER MILLS LIMITED

03 FY2025 Full-year Result Forecast

Full-year Forecast

Result Forecast Overview

MITSUBISHI PAPER MILLS LIMITED

(Unit:¥billion)

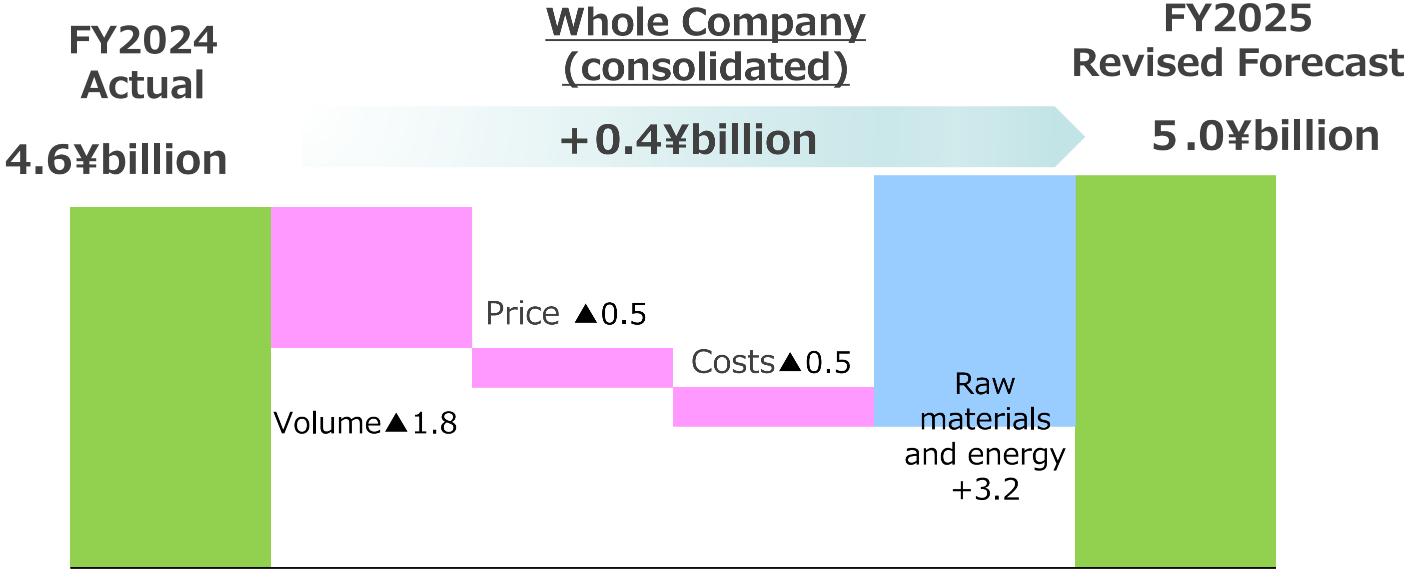
	FY2025 Revised Forecast (a)	FY2024 Actual (b)	Difference (a)-(b)	FY2025 Original Forecast (c)	Difference (a)-(c)
Net sales	170.0	175.9	▲5.9	180.0	▲10.0
Functional Materials Business	85.0	88.2	▲3.2	88.0	▲3.0
(Of which, Domestic) (Of which, Overseas)	**(52.0)** **(33.0)**	(50.8) (37.4)	(+1.2) (▲4.4)	(49.9) (38.1)	(+2.1) (▲5.1)
Sustainable Fiber Materials Business	86.0	89.2	▲3.2	93.0	▲7.0
Operating income	5.0	4.6	+0.4	8.0	▲3.0
Functional Materials Business	3.0	3.3	▲0.3	4.0	▲1.0
(Of which, Domestic) (Of which, Overseas)	**(4.5)** **(▲1.5)**	(5.8) (▲2.5)	(▲1.3) (+1.0)	(4.7) (▲0.7)	(▲0.2) (▲0.8)
Sustainable Fiber Materials Business	2.0	1.3	+0.7	4.0	▲2.0
Ordinary income	5.5	4.5	+1.0	8.0	▲2.5
Profit attributable to owners of parent	3.5	4.3	▲0.8	3.5	±0
Interest-bearing debt	67.4	71.8	▲4.4	67.4	±0
D/E ratio	0.8times	0.8times	±0	0.8times	±0

Full-year Forecast

OP Deviation Analysis（YoY）

MITSUBISHI PAPER MILLS LIMITED

Whole Company (consolidated)



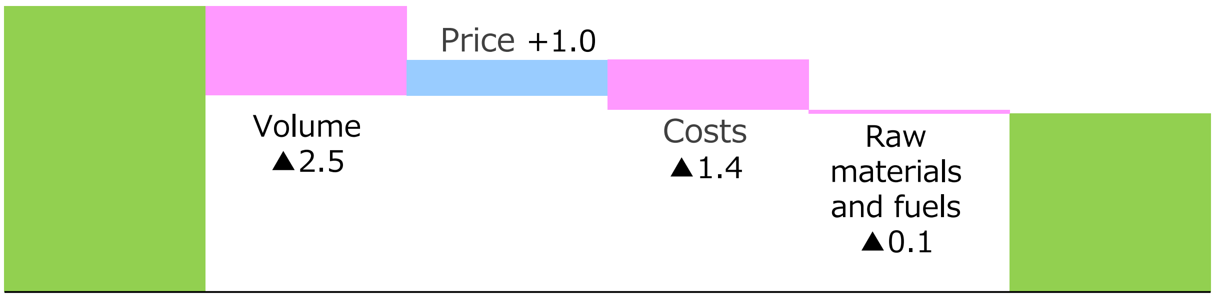
		Volume		Price		Cost		Raw materials and energy		Total
Functional Materials	Japan	▲0.5	Communication paper, Others	+0.4		▲1.0	HR costs▲0.5、SG&A▲0.3etc	▲0.2		▲1.3
	Over seas	▲0.5	Thermal paper (Germany)	▲1.6	Thermal paper (Germany)	+2.5	HR costs＋0.8、Intensity＋0.8 Fixed costs+0.7 (Germany)	+0.6		+1.0
	Total	▲1.0		▲1.2		+1.5		+0.4		▲0.3
Sustainable Fiber Materials		▲0.8	Printing paper, Others	+0.7		▲2.0	Fixed costs(Maintenance, Others)▲1.0 Intensity etc.	+2.8	Coal＋1.4 Energy, Others	+0.7
Other		0.0		0.0		0.0		0.0		0.0
Total		▲1.8		▲0.5		▲0.5		+3.2		+0.4

Full-year Forecast

OP* Deviation Analysis (Forecast vs Revised Forecast)

MITSUBISHI PAPER MILLS LIMITED

FY2025 Full-year Original forecast	Company-wide (consolidated)	FY2025 Full-year Revised Forecast
8.0¥billion	▲3.0¥billion	5.0¥billion

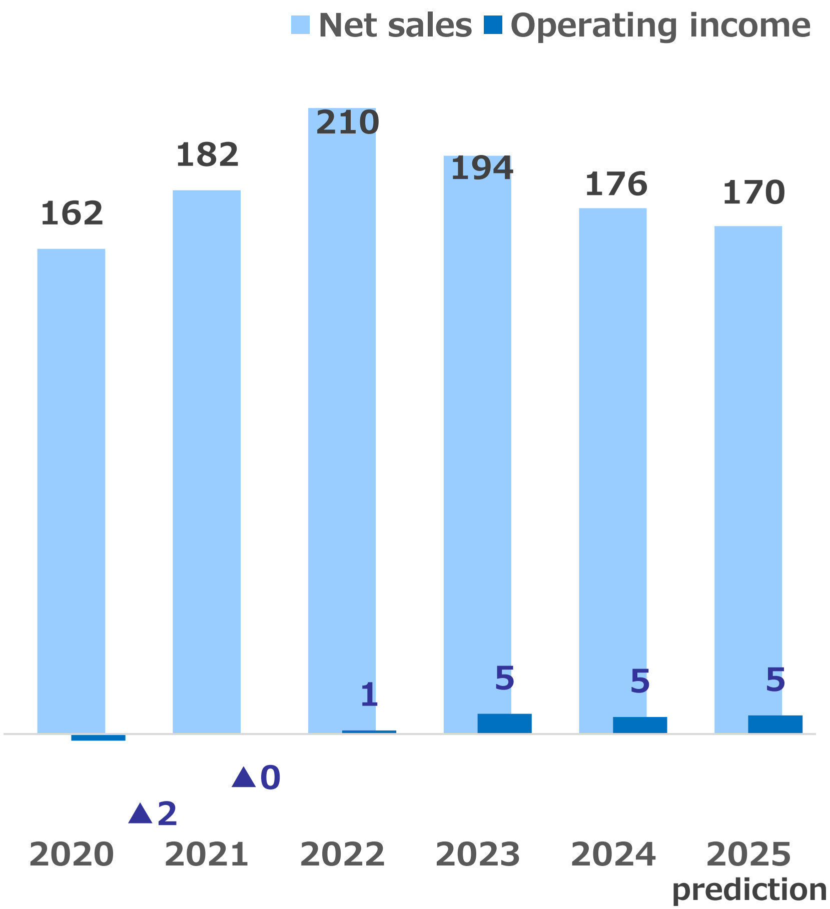


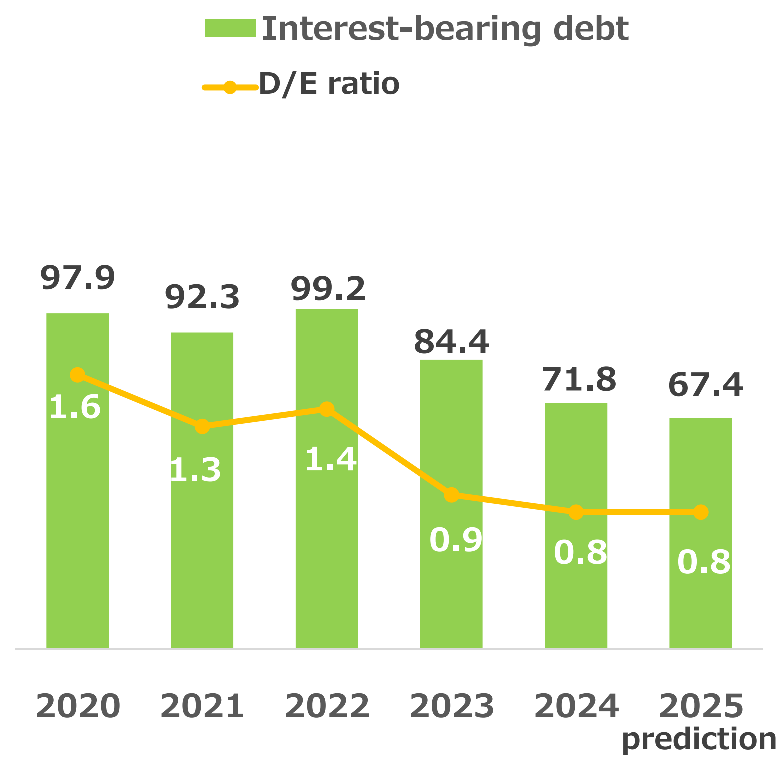
		Volume		Price		Cost		Raw materials and energy		Total
Functional Materials	Japan	▲0.6		+1.1	Forex, Others.	▲0.2		▲0.5	Forex, Others	▲0.2
	Over seas	▲0.5	Thermal paper (Germany)	▲0.8	Thermal paper (Germany)	+0.3		+0.2		▲0.8
	Total	▲1.1		+0.3		+0.1		▲0.3		▲1.0
Sustainable Fiber Materials		▲1.4	Printing paper Pulp, Others	+0.7		▲1.5	Fixed cost (Maintenance costs, Others), Intensity, Others	+0.2		▲2.0
Other		0.0		0.0		0.0		0.0		0.0
Total		▲2.5		+1.0		▲1.4		▲0.1		▲3.0

Full-year Forecast

(Reference) Past financial trends

(Unit:¥billion)





04 Progress on Medium-term Management Plan

MTMP Achievement

Progress on MTMP

MITSUBISHI PAPER MILLS LIMITED

"*SHINKA*" (sophistication) of technologies and research to expand our array of distinctive functional and environmentally friendly products and accelerate productivity improvement

MTMP		FY2025 1HY result	FY2025 2HY Plan
Achieve "*SHINKA*" by increasing added Value and expanding globally 1 Increase Market Share in information and image media 2 Be a leader in functional materials 3 Strengthen the overseas production and sales structure	1	●Inkjet papers（Approx. 110% YoY Sales : increased demand in Europe）	●Inkjet papers（Approx. 110% YoY : increased demand in Europe）
	2	●Total entalphy heat exchange element*（★Expansion in Japan and North America）	●Expansion of Water treatment membrane & Separator for energy stoage devices (Promoting quality advantage for China and North America)
	3	● Restructuring German business(Voluntary Retirement Program in Jun)	●Restructuring of German Business (Effective labor cost reduction, further improvement of production efficiency)
		●Decision on Production Efficiency (Sep)	●Improvement of production efficiency in Fuji Mill (within year)
The sustainable fiber materials business achieves "*SHINKA*" by expanding sales of environmentally-friendly products and increasing productivity 1 Expand applications for packaging materials and pulp made from 100% wood grown in Japan 2 Integration of the operation of the Hachinohe and Kitakami Mills	1	●Kitakami Mill started sales of softwood pulp	●Expansion Pulp (Approx. 110% YoY Sales)
	2	●Shutdown of Paper Machine N1 at Kitakami Mill, Personnel reassignment from Kitakami Mill to Hachinohe Mill (Aug)	●Production transfer from Kitakami to Hachinohe Mill ●Integrated operations at Hachinohe and Kitakami Mills
		● Established Wood & chip Cooperative Association (Stabilize procurement of domestic wood & chip, Aug)	

to be continued.

MTMP Achievement

Progress on MTMP

MITSUBISHI PAPER MILLS LIMITED

MTMP		FY2025 1HY result	FY2025 2HY Plan
Increase the corporate value of Mitsubishi Paper Mills by *"SHINKA"*(sophistication, fusion and evolution) of technologies and research		●Established Core Technology Center (Apr)	●Kyoto R&D Center Renewal (Scheduled: FY26 1HY)

MTMP Achievement

Progress on MTMP

MITSUBISHI PAPER MILLS LIMITED

"SHINKA"(evolution) in our contributions to the global environment

MTMP	FY2025 1HY result	FY2025 2HY Plan
Accelerate initiatives for achieving carbon neutrality	●Establishment of a monthly energy meeting (Horizontal deployment of energy-saving initiatives, CO2 reduction technology review, Apr) ●Introduction of Capital Investment Planning Considering ICP* *Internal Carbon Pricing	●Target to reduce annual CO2 emissions by 1% YoY
Contribution to a recycling-based society	●Murabi company-owned forest & Shirakawa Lodge renewed certification as "Fukushima Prefecture experience opportunity site" (Sep) ●100% plastic recycling rate ●Murabi company-owned forest designated as a "Nature coexistence site" under the Regional Biodiversity Enhancement Act (Sep) ●30% domestic wooden materials	●Shareholder Planting Experience Event (Oct) ●Experiential Forest Environmental Learning ●30%+ domestic wooden materials

Progress on MTMP

MITSUBISHI PAPER MILLS LIMITED

"SHINKA"(internalization) of governance and human capital management

MTMP	FY2025 1HY result	FY2025 2HY Plan
Governance Transformation	●Ensuring the Independence of the Quality Control Department and Strengthening the Audit System(Apr) ●Disclosure of the Special Investigation Committee Report on the Inappropriate Quality of Heat-Resistant Pressboard（May) ●Risk Management Division and its subordinate Compliance Management Office newly established（Apr)	●Integrated Report Published (Oct) ●J-SOX Training Conducted (Nov)
Diversity & Inclusion	●Introduction of workation (April) ●Establishment of Diversity Promotion Office (Apr) ● Launch of Women's empowerment promotion committee (Jun) ● Decision to establish Kyoto satellite office (Scheduled for FY 2026 1HY) ● Promotion of super flexible worktime	●New childcare support leave established (Oct) ●Increased proportion of female managers ●Increased number of foreign employees ●Established education system based on human resources strategy ●Enhanced work engagement (Survey conducted in March)
Culture Change & Employee Growth （Establish a corporate culture that emphasizes integrity)	●System Replacement Decision for Paperless Initiative (Scheduled for FY2027) ● Mobile Environment Development (Data -Free PC Implementation)	● Credo* (Publication: End of FY) *Action code for executives and employees ● Promotion of Generative AI and RPA (Software Robotization)(User: 25+% of employees) ● Conduct company-wide training to thoroughly instill compliance and integrity, using quality nonconformity cases as material (Jan–Mar)

MTMP Achievement

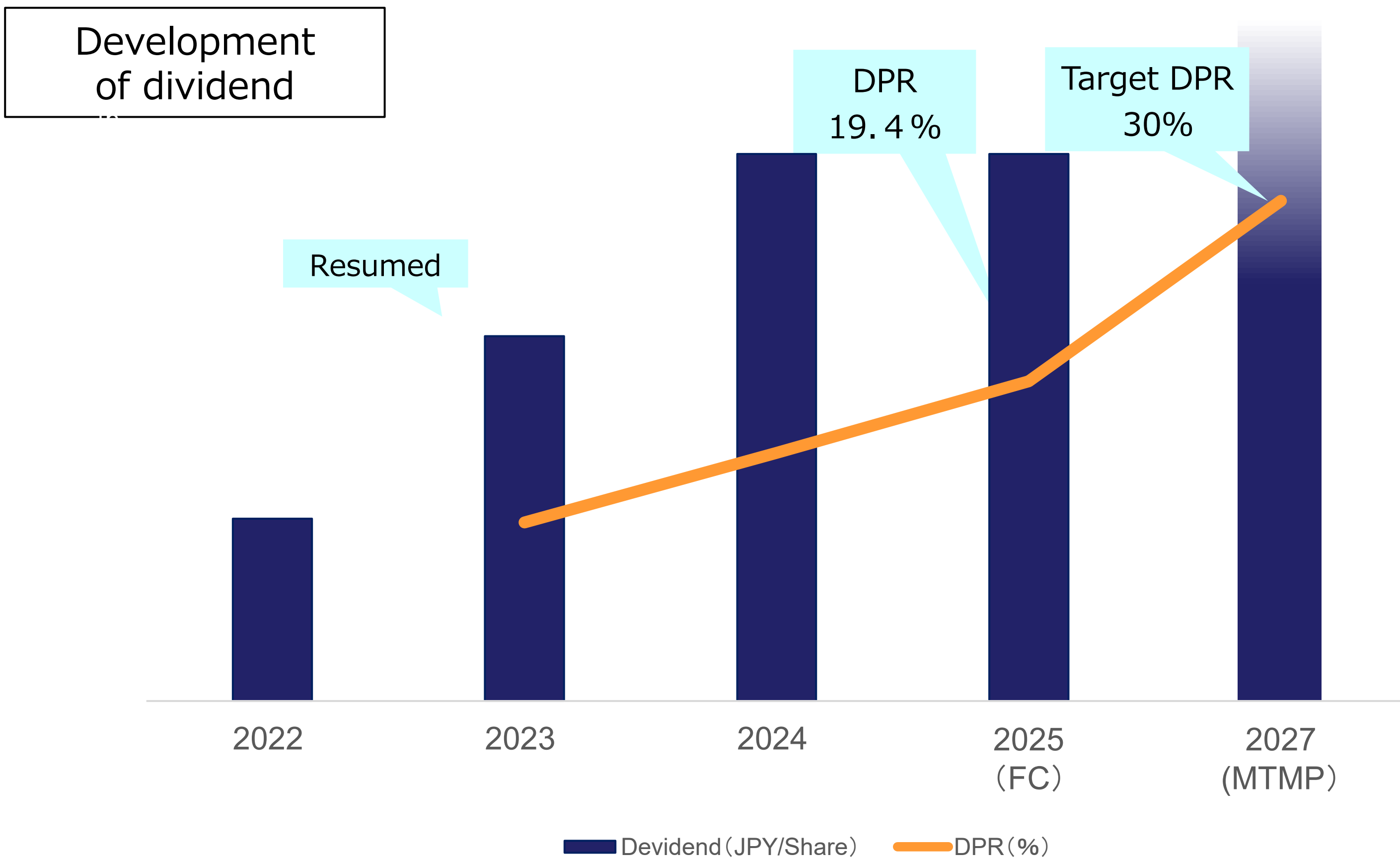
Shareholder Returns

MITSUBISHI PAPER MILLS LIMITED

MTMP Target : Paying stable dividends while strategically investing and securing funds for future investments ⇒ Aim a DPR of 30%*

*dividend payout ratio

Dividend Forecast ： 15 JPY/Share (As announced 2025/5/14)



The statements of projected figures and earnings forecasts in this document are based on projections of future economic conditions and the information available at the time of its creation. Actual financial results and performance in the future may differ from these forecasts.