

May 29,2026

To whom It May Concern

Company name: Mitsubishi Paper Mills Limited  
Representative: Ryuichi Kisaka, President and CEO  
(Code No.3864, TSE Prime)  
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Corporate Governance Management Department  
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## Notice on Dividends of Surplus

Mitsubishi Paper Mills, Ltd. (MPM) announces that its Board of Directors has resolved at a meeting held today to distribute dividends from surplus with a record date of March 31, 2026, as follows. In accordance with Article 459 of the Companies Act, MPM's Articles of Incorporation stipulate that MPM may distribute dividends from surplus by a resolution of the Board of Directors.

### 1. Details of dividends

	Amount determined	Most recent dividend forecast (May 14, 2026)	Dividends for fiscal 2024
Record date	March 31,2026	Same as on the left	March 31,2025
Dividends per share	15.00 yen	Same as on the left	15.00 yen
Total amount of dividends	669 million yen	—	669 million yen
Effective date	June 8, 2026	—	June 9, 2025
Source of dividends	Retained earnings	—	Retained earnings

### 2. Reason

MPM's basic policy regarding dividends of surplus is to regard the distribution of profits to shareholders as a key management issue and maintain stable and continuous dividends while comprehensively considering business performance in each business year and investing in growth for the future management initiatives. Regarding the year-end dividend for the fiscal year ending March 2026, we have decided to pay a year-end dividend of 15 yen per share, after considering the need to maintain stable dividends and the recent business performance trends.